



Howard Mavity is a partner in Fisher Phillips' Atlanta office. He founded and is the former co-chair of the firm's Workplace Safety and Catastrophe Management Practice Group.

He draws upon his past business experience in transportation, logistics, construction, and industrial supply to work with clients as a business partner, and focuses on eliminating employee problems by commonsense management.

Howard has provided counsel for over 225 occasions of union activity, guided unionized companies, and has managed approximately 550 OSHA fatality cases in construction and general industry, ranging from dust explosions to building collapses, in virtually every state.

He has coordinated complex inspections involving multi-employer sites, corporate-wide compliance, and issues involving criminal referral. Howard is active in rulemaking and dealings with federal and state Occupational Safety and Health Administration (OSHA) and other agencies.

He oversees audits of corporate labor, HR, and safety compliance. He also responds to virtually every type of day-to-day workplace inquiry, and has handled cases before the Equal Employment Opportunity Commission (EEOC), Office of Federal Contract Compliance Programs (OFCCP), National Labor Relations Board (NLRB), and numerous other state and federal agencies.

Howard frequently speaks to business associations, bar groups, and professional groups. He also lectures and conducts training for numerous private and governmental employers and speaks at a national MBA program.

Howard is "AV" Peer Review Rated by Martindale-Hubbell and he has been featured as one of the "Georgia Super Lawyers" in the *Atlanta Magazine* survey since 2004 and in the 2006 Georgia Trend Magazine, *Georgia Legal Elite*. He has also been listed in *The Best Lawyers in America* since 2017.

In 2013 he was named one of the "50 Most Influential EHS Leaders" by *EHS Today*. He is also co-editor of the firm's [Workplace Safety and Health Law Blog](#). Howard has been quoted in *USA Today*, *the Wall Street Journal*, *Forbes*, *CNBC* and by other media outlets. Howard was also recognized as a Top Author in the 2016 JD Supra *Readers' Choice Awards*, which acknowledge top authors for their thought leadership writing.