



# TENNESSEE SELF-INSURERS' ASSOCIATION

One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219  
www.tnsselfinsurers.org

**TERRY HILL**  
*EXECUTIVE DIRECTOR*  
Manier & Herod

## MINUTES OF BOARD OF MANAGERS' MEETING April 12, 2007

### BOARD OF MANAGERS

**General Motors Corporation**

Susan Azar  
*Chairperson*

**Ingram Industries Inc.**

Don Rickenbaugh  
*Treasurer*

**Averitt Express, Inc.**

David McDowell

**Cracker Barrel Old Country Store, Inc.**

Rob Behnke

**Det Distributing Company**

Ken Draper

**Dollar General Corporation**

Bob Pugh

**Fisher & Company**

Joe Ratta

**Johnson Controls, Inc.**

Tina Fee

**McKee Foods Corporation**

Diann Morshead

**Parker Hannifin Corporation**

Curtis Gross

**Tecumseh Products Company**

Randy Krichbaum

**Thompson Machinery**

Michael White

**Wasco, Inc**

Paul Kneeder

### **Present:**

General Motors Corporation  
Manier & Herod

Averitt Express, Inc.  
Cracker Barrel Old Country Store

Dollar General Corporation  
Ingram Industries, Inc.

Johnson Controls, Inc.

McKee Foods Corporation

Parker Hannifin Corporation

Wasco, Inc.

Susan Azar

Terry L. Hill

David McDowell

Ron Behnke

Bob Pugh

Don Rickenbaugh

Tina Fee

Diann Morshead

Curtis Gross

Paul Kneeder

### **Absent:**

Det Distributing Company

Fisher & Company, Inc.

Tecumseh Products Company

Thompson Machinery

Tennessee Chamber

Ken Draper

Joe Ratta

Randy Krichbaum

Michael White

Bob Gaskill

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The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on April 12, 2007. The meeting was called to order by Susan Azar at 10:05 a.m. CT.

### DISCUSSION:

1. The minutes of the March 8, 2007 meeting were approved.
2. Don Rickenbaugh presented the Treasurer's report as provided to everyone, which speaks for itself. He reported one new member, Ajax Turner. Don indicated TNSIA dues have not been received yet from Johnson Controls—Tina Fee will follow up on this.

3. Membership - Terry Hill sent a membership letter to Adventist Health, who was not on the original list. Susan Azar will try to locate addresses for the other self-insureds not on the previous list. Diann Morshead will get a contact for Shaw Industries, and Terry will send letters when he gets a contact person. Rob Behnke indicated that Tractor Supply, Willis and Bridgestone were interested in the association. Terry will follow up with Bridgestone again. Terry also received a tip that Marvin Windows was interested, and will follow up with a membership letter.
4. Technology – In Randy Krichbaum’s absence, Susan indicated the News page has been reformatted and looks much better. The Web master suggested putting bios and an overview of the company, and possibly a job board, on the website to use as a marketing tool for the members.

Terry indicated the letter from former Commissioner Flowers was posted on the website, but suggested that we make a heading for “Legislative Updates” between the News section and the Events section.

Susan advised that anyone wanting to send an email to the group may send it to [board@tnselfinsurers.org](mailto:board@tnselfinsurers.org) which will access the broadcast group and automatically send the email to everyone.

5. Conference Committee – Rob indicated the information sent on Kentucky’s meeting might be of help to us in planning the annual meeting in September. Terry stated that Bob Ribe and Dakasha Winton are available on September 13<sup>th</sup>, but will have to get permission from the Commissioner to be allowed to speak at our meeting. Terry asked if anyone had a connection for Kim McMillan, the Governor’s advisor, as a possible speaker.

Discussion was held regarding a location for the meeting, a guesstimate of the number of attendees, length of the meeting, registration fee, sponsors, etc. Rob will call locations with a plan for approximately 100 people, a time frame of 10:00 to 3 or 4:00 and lunch. One of the State parks was mentioned as a possibility which would lower the total cost. Tina indicated that Johnson Controls has a good rate on Lake Barkley in Cadiz, KY. If it is held at a hotel in Nashville, sponsors could be used to hold down the cost of registration. The Committee will gather information and report back at the next meeting.

Legislative – Terry Hill gave an overview of the status of the bills we have submitted. There has been a level of frustration in going to meetings, but not getting out as much information as desired. The illegal alien bill was shot down. The Joint Committee rolled several bills over to the next meeting in two weeks because they have not been looked at by the Advisory Committee. A bill was submitted on repetitive motion and is working its way through Committee, as is SB1797, the bill on closing medicals. SB1775, the bill to keep employees from collecting unemployment and workers’ compensation temporary total disability benefits for the same period of time, was amended and deferred to Advisory Committee. There are two bills that are horrible for employers, one regarding the MIR, and another preventing silent PPO contracts in workers’ compensation, which we need to oppose.

Terry brought before the Board a suggestion for additional fees to cover the extra time he has spent this month **only** with regard to the numerous dealings with the Legislature. A

motion was made and approved to pay Terry \$2,000 in fees on behalf of TNSIA for the month of April **only**.

Terry reported that the Tennessee Chamber had a nice article in their newsletter regarding the TNSIA.

6. Old Business – Terry discussed the results of the WC Advisory meeting in March. He also attended the Education Conference and made some contacts and had a presence there on behalf of TNSIA.
7. New Business –
  - a. Anti TPA Legislation
  - b. Susan stated she received a call from Dakasha Winton re: captive to pay claims, and noted it was good that they were aware of us and called on this issue.
  - c. Bob Pugh discussed the status of the sale of Dollar General.
  - d. David McDowell led a discussion on the D&O & GL quotes re: members traveling to meetings, with comments by Don and Bob. Motion was made, seconded and passed that we not purchase insurance at this time, but review the matter in 6 months.
  - e. WC Advisory Council meeting 4/20/07.

Regarding the annual meeting, Tina suggested having a separate planning meeting aside from the monthly Board meeting.

The next meeting will be May 10<sup>th</sup> at 10:00 a.m. at the offices of Manier & Herod in Nashville.

Respectfully submitted,

Susan R. Azar, Chairperson  
Terry Hill, Executive Director