



# TENNESSEE SELF-INSURERS' ASSOCIATION

One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219  
www.tnsselfinsurers.org

**TERRY HILL**  
*EXECUTIVE DIRECTOR*  
Manier & Herod

## MINUTES OF BOARD OF MANAGERS' MEETING March 8, 2007

### BOARD OF MANAGERS

**General Motors Corporation**

Susan Azar  
*Chairperson*

**Ingram Industries Inc.**

Don Rickenbaugh  
*Treasurer*

**Averitt Express, Inc.**

David McDowell

**Cracker Barrel Old Country Store, Inc.**

Rob Behnke

**Det Distributing Company**

Ken Draper

**Dollar General Corporation**

Bob Pugh

**Fisher & Company**

Joe Ratta

**Johnson Controls, Inc.**

Tina Fee

**McKee Foods Corporation**

Diann Morshead

**Parker Hannifin Corporation**

Curtis Gross

**Tecumseh Products Company**

Randy Krichbaum

**Thompson Machinery**

Michael White

**Wasco, Inc**

Paul Kneeder

### **Present:**

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Cracker Barrel Old Country Store	Ron Behnke
Det Distributing Company	Ken Draper
Ingram Industries, Inc.	Don Rickenbaugh
Johnson Controls, Inc.	Tina Fee (via phone)
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Tecumseh Products Company	Randy Krichbaum
Thompson Machinery	Michael White
Wasco, Inc.	Paul Kneeder

### **Absent:**

Averitt Express, Inc.	David McDowell
Dollar General Corporation	Bob Pugh
Fisher & Company, Inc.	Joe Ratta
Bob Gaskill	Tennessee Chamber

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The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on March 8, 2007. The meeting was called to order by Susan Azar at 10:05 a.m. CT.

### DISCUSSION:

1. The minutes of the February 8, 2007 meeting were approved.
2. Don Rickenbaugh gave the Treasurer's report. He reported no new members. He has begun the budgeting process for the TNSIA conference. He

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reported that we finally got the bank account in the proper name, and the Federal government has our FEIN with Terry Hill's address. He has verified with his tax people that as long as our revenues are less than \$25,000 we will not have to file a return.

3. Membership - Terry Hill reported that he is trying to isolate the 30 or so self-insurers that were not on the original list received from the state, for a mass mailing. Terry will send the list of ~30 new self insurers to the Board for assistance with contact names and addresses. Curt Gross sent a "welcome letter" to new members via mass email.
4. Technology – Randy Krichbaum gave updates regarding the webpage. Several suggestions were made at the meeting to fine tune the webpage. Everything seems to be running well. Terry is going to provide some additional case law updates, and Randy is going to attempt to provide a separate section on the webpage for case law updates, as opposed to just putting them in the "News" section. In addition, we are going to try to do a mass email to our members with a hyperlink to the case law update on the website.

Terry reported that he sent a letter to the Tennessee Chamber of Commerce & Industry to put a link to our website on their website. Terry is also going to put a link on his law firm website. Terry also drafted a paragraph about the organization and asked the Tennessee Chamber to put it in their Newsletter.

5. Conference Committee – Don has taken the lead on this and provided several topics for discussion. We tentatively picked the date of September 13, 2007 for the Annual meeting. We discussed the cost to attendees and sponsors, but nothing was set in stone. Diann suggested Kim McMillan, who is Gov. Bredesen's senior advisor, as a possible speaker. Don suggested that we need Bob Ribe and Dakasha Winton as speakers, and everyone seemed to feel that that was a great idea. Terry is going to check with Bob Ribe and Dakasha to see if they are available on that date. We also talked about possibly having Bob Gaskill give a talk about the political climate, and possibly Sue Ann Head on the impact of the new Workers' Compensation law.

Curt suggested that we might want to get involved in the Mid South Workers' Compensation Association fall meeting. Terry suggested that we possibly have a speaker at the meeting so that we can get our name out there. Terry and Curt will follow up on this with their contacts.

6. Legislative – Terry Hill reported on the status of our primary bill and about his discussions with Bob Gaskill. Terry and Bob Gaskill are going to follow up with the Department of Labor to get a formal opinion and their stance on the bill.

It was also suggested that we do an email to our members in a few weeks to push them to contact their legislators regarding this bill and to give an update on where the bill is at the present time, along with giving the names of the legislators that

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are on the committee where the bill is assigned. Terry is going to put together a template letter for our members to use to contact their legislators.

7. Old Business – A motion was made and approved to have a requirement that Board members attend a minimum of 60% of the monthly Board meetings. Annette Fountain is going to keep a spreadsheet on that to track attendance, although attendance has generally been very good.

The Committee memberships were finalized.

A discussion was held on the Bylaws and after again being fine-tuned, they were approved. Curt is going to provide a clean copy of the Bylaws to each Board member and for our website.

8. New Business – Susan discussed our joining UWC. It was decided to table the issue at the present time until we make sure we are financially stable.

Discussions were held regarding the rules and actuarial requirements as well as the renewal question pertaining to Reserves (Case vs IBNR), and Terry Hill is going to set a meeting with Bob Ribe and Dakasha Winton for lunch with Bob Pugh, Rob, Don, Diann and Mike, if possible. Terry will get back with them to coordinate a date.

The Workers' Compensation Advisory Committee meeting, has been moved to March 16<sup>th</sup> and Terry will be attending.

The next meeting will be April 12<sup>th</sup> at 10:00 a.m. CT via Teleconference.

Respectfully submitted,

Susan R. Azar, Chairperson  
Terry Hill, Executive Director