



TENNESSEE SELF-INSURERS' ASSOCIATION

One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219
www.tnsselfinsurers.org

TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

MINUTES OF BOARD OF MANAGERS' MEETING December 14, 2006

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Averitt Express, Inc.
David McDowell

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Det Distributing Company
Ken Draper

Dollar General Corporation
Bob Pugh

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Tecumseh Products Company
Randy Krichbaum

Thompson Machinery
Michael White

Wasco, Inc
Paul Kneedler

Present:

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Averitt Express, Inc.	David McDowell
Cracker Barrel Old Country Store	Ron Behnke
Det Distributing Company	Ken Draper
Dollar General Corporation	Bob Pugh
Ingram Industries, Inc.	Don Rickenbaugh
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross

Absent:

Fisher & Company, Inc.	Joe Ratta
Johnson Controls, Inc.	Tina Fee
Tecumseh Products Company	Randy Krichbaum
Thompson Machinery	Michael White
Wasco, Inc.	Paul Kneedler

The Board of Managers of the Tennessee Self Insurers Association met via teleconference and the meeting was called to order at 10:00 a.m. CT on December 14, 2006. Curt Gross joined the meeting in progress. Also present by invitation from the Tennessee Chamber of Commerce & Industry was Bob Gaskill.

DISCUSSION:

1. The minutes of the November 9, 2006 meeting were submitted and approved.
2. Don Rickenbaugh gave the Treasurer's report and indicated the cash on hand is \$8,100, with some other checks to come in shortly. He reported receiving

TENNESSEE SELF-INSURERS ASSOCIATION

checks from several new members and indicated that he felt as though the funds would be sufficient to cover the anticipated expenses for the next year.

3. Rob Behnke reported on the RIMS meeting which is to be held on January 18, 2007 at the Cool Springs Marriott. It was suggested that Terry Hill prepare a brochure to hand out at the meeting on behalf of our organization. Rob said that we would have 15 minutes on the program to do some public relations work for our organization. Several members indicated that they would be present if Terry Hill was unable to make it to speak on behalf of the association.
4. A discussion was held regarding the acquisition of new members. Curt Gross was appointed Membership Committee Chair. Terry Hill reported that he had contacted several organizations and businesses who had expressed an interest in the association. Susan Azar pointed out that we had not received a request for a refund from any of the prior members.
5. All of the members logged in to the website to discuss it in detail. There was a general agreement that the website has been very professionally done. A discussion was held regarding putting news on the website and Terry Hill is going to draft a couple of news items to be posted as soon as possible.

The Board also decided to put a section on the website for minutes of the Board meeting. The minutes are also to be emailed to all members. In addition, there is going to be a separate listing for the by-laws and another separate listing for recent case law decisions. In addition, it is hoped that the website will soon have a list of all members of the association.

6. The by-laws were discussed and some fine-tuning was done. A final draft of the by-laws should be available on the website shortly.
7. Terry Hill and Bob Gaskill discussed the legislative situation. Bob Gaskill indicated that there might be a window of opportunity for us to make some changes in the law with regard to the definition of "injury" based upon recent statements by the Commissioner of the Department of Labor. The Tennessee Chamber is going to work with the TNSIA to put forth some bills. Terry Hill has drafted 8 bills which have already been approved and he has prepared 4 others which will be submitted shortly for approval. A discussion was held as to whether or not we should put these bills on the website and it was decided that they should be put on the website only after they have been introduced in the Legislature. The Tennessee Chamber is going to help our organization with sponsors for the bills.
8. A discussion was held with regard to whether or not to make an attempt to adopt the Texas "opt-out" workers' compensation system. The general consensus was that we should talk about this and educate our members before undertaking such a drastic change in the law.

TENNESSEE SELF-INSURERS ASSOCIATION

9. The 2007 meeting dates were finalized. The January 11th date was changed and will now be held on January 17th, 2007 at 10:00 a.m. All other meetings will be at 10:00 a.m. Central Time on the dates outlined in the November 9th meeting minutes.
10. A discussion was held regarding a self insurers association conference. Rob Behnke, Bob Pugh and Don Rickenbaugh were to do some initial conference planning and make some suggestions with regard to when and where to hold the conference. Terry Hill indicated that he would be glad to help in securing speakers.

The next meeting is scheduled for January 17th at 10:00 a.m. via Teleconference.

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director