



TENNESSEE SELF-INSURERS' ASSOCIATION

One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219
www.tnsselfinsurers.org

TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

MINUTES OF BOARD OF MANAGERS' MEETING November 9, 2006

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Averitt Express, Inc.
David McDowell

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Det Distributing Company
Ken Draper

Dollar General Corporation
Bob Pugh

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Tecumseh Products Company
Randy Krichbaum

Thompson Machinery
Michael White

Wasco, Inc
Paul Kneedler

Present:

General Motors Corporation	Susan Azar
Cracker Barrel Old Country Store	Ron Behnke
Dollar General Corporation	Bob Pugh
Fisher & Company, Inc.	Joe Ratta
Johnson Controls, Inc.	Tina Fee
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Tecumseh Products Company	Randy Krichbaum (via phone)
Thompson Machinery	Michael White
Manier & Herod	Terry L. Hill

Absent:

Averitt Express, Inc.	David McDowell
Det Distributing Company	Ken Draper
Ingram Industries, Inc.	Don Rickenbaugh
Wasco, Inc.	Paul Kneedler

The meeting was called to order at 10:00 a.m. CT on October 12, 2006. The following was discussed pursuant to the Agenda distributed by Susan Azar.

DISCUSSION:

- Members present had their picture made and everyone was encouraged to provide their bios to Susan so that they can be posted on our web site. A sample bio can be viewed at the Michigan web site, "<http://www.michselfinsurers.org/board.htm>".
- Motion was made and seconded to approve the minutes of the October 12, 2006 meeting as submitted by Terry Hill.

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3. Susan Azar reported on behalf of Don Rickenbaugh, Treasurer, that the spreadsheet has not changed since last month. We have one new member, Intracorp.
4. Terry Hill gave a membership update. The Membership Letter and Invoice has been mailed out to the names on the self-insured list received from Brentwood Services. Terry reported that he has spoken with Bridgestone, Peterbilt, Irving Materials, Rogers Group, Brentwood Services, Johnston & Associates, and the Tennessee Chamber of Commerce, and all of those appeared to have an interest. He also spoke with the Tennessee Municipal League Risk Management Pool and they indicated they have no interest.

Several members reported on contacts that they had made regarding new members. Tina Fee reported that she has recruited four companies to join.

Curt Gross stated that he was putting together a database of members.

5. Randy Krichbaum joined the meeting at approximately 10:30 by phone and reported that the web site is still under construction. We need to get this up and running in the near future to assist us in our membership drive.
6. Amicus Curiae - There was nothing to report.
7. Bob Pugh reported that the RIMS-TNSIA conference will probably be held the 2nd or 3rd Tuesday or Wednesday of February at either the Marriott or Embassy Suites in the Cool Springs area. We will try and coordinate our meeting with that RIMS conference once it is finalized. Bob is working on speakers for the meeting. There was discussion regarding potential speakers on the following issues: Department of Labor representative, penalty issues, excess issues, and legislative updates.
8. Terry Hill led an extensive discussion regarding the Legislative package that he has drafted. The two primary bills that we would like to get passed involve definition of injury (dealing with repetitive motion claims), and giving us the ability to close medicals. Terry proposed bills dealing with both of those issues. In addition, Tina Fee brought up the idea of tightening the statute regarding reporting of the injury, and also tightening up the statute of limitations defense. Terry will look into drafting some additional legislative to deal with those issues.

The bills were circulated to the Board of Managers and it was asked that feedback be given to Terry Hill by November 28, 2006. Shortly after that, and prior to our next meeting, Terry is going to meet with Bob Gaskill at the Tennessee Chamber to coordinate our Legislative effort with the Chamber's effort. Terry reported that he had spoken with Bob Gaskill and the Chamber plans on joining as an associate member. In addition, the Chamber will be coming in with some legislation to attempt to deal with fraud.

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Terry discussed the politics that would be in effect in the Tennessee Legislature this year and it is really too soon to tell whether or not the Governor will push any changes in workers' compensation. It is clear that the Democrats that were elected will push an agenda regarding raising the minimum wage and dealing with illegal aliens, as that was a primary portion of their platform. Terry reported that he has heard that the plaintiff's bar will be coming with a package of bills and that their primary focus will be to allow them to file suit and circumvent the Department of Labor.

9. Joe Ratta and Curt Gross presented a working draft of the Association By-Laws for discussion. Several changes were made to the proposed By-Laws, including, but not limited to, a requirement that at all times at least 51% of the membership should be composed of full members as opposed to associate members. The decision was made not to attempt to incorporate at the present time. A discussion was held regarding whether high deductible companies would be allowed as full members and it was decided that they should be allowed, as that has been the experience in the other state associations. Once the changes are made to the draft, a final version will be presented at the next meeting.
10. A discussion was held about the potential to address the AMA Guidelines regarding permanency and impairment. It was decided that it was safe to wait until next year to address this issue.
11. It was decided that Terry should invite the State people that are involved in self insured regulation to a lunch meeting to follow our next meeting Nashville based meeting in February. Terry will report back by email on his efforts in that regard. The purpose of this will be to increase our visibility and to present a unified front on self insured issues with the Department of Commerce & Insurance.
12. The following 2007 Meeting dates were suggested. Feedback is requested.

January 11th
February 8th - Nashville
March 8th
April 12th
May 10th - Nashville
June 14th

July 12th
August 9th - Nashville
September 13th
October 11th
November 8th - Nashville
December 13th

The next meeting is scheduled for December 14th at 10:00 a.m. via Conference Call.

The meeting adjourned at approximately 12:30 p.m.

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director