



TENNESSEE SELF-INSURERS' ASSOCIATION

One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219
www.tnsselfinsurers.org

TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

MINUTES OF BOARD OF MANAGERS' MEETING January 17, 2007

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Averitt Express, Inc.
David McDowell

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Det Distributing Company
Ken Draper

Dollar General Corporation
Bob Pugh

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Tecumseh Products Company
Randy Krichbaum

Thompson Machinery
Michael White

Wasco, Inc
Paul Kneedler

Present:

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Cracker Barrel Old Country Store	Ron Behnke
Det Distributing Company	Ken Draper
Ingram Industries, Inc.	Don Rickenbaugh
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Tecumseh Products Company	Randy Krichbaum

Also present:

Tenn. Chamber of Commerce	Bob Gaskill
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Absent:

Averitt Express, Inc.	David McDowell
Dollar General Corporation	Bob Pugh
Fisher & Company, Inc.	Joe Ratta
Johnson Controls, Inc.	Tina Fee
Thompson Machinery	Michael White
Wasco, Inc.	Paul Kneedler

The Board of Managers of the Tennessee Self-Insurers Association met via teleconference and the meeting was called to order by Susan Azar at 10:07 a.m. CT on January 17, 2007. Also present by invitation from the Tennessee Chamber of Commerce & Industry was Bob Gaskill.

DISCUSSION:

1. The minutes of the December 14, 2007 meeting were submitted and approved. Susan indicated the Minutes are posted as a PDF on the website.

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2. Don Rickenbaugh gave the Treasurer's report and indicated the cash on hand is \$17,270.79. He reported several new members, including American Power, Sedgwick and Underwriters Safety & Claim. Terry Hill indicated he had received a check from Vulcan and anticipated that O'Charley's would also join. Funds are still needed from Board members Johnson Controls and Manier & Herod.

Don indicated the only expenses were the final of the three installments on the website (totaling \$3,300) and \$198 to National Association of Self Insurers. Don reported that he has a complete list of the self insured members now.

It was agreed that Web hosting should begin on February 1, 2007 on a monthly basis.

Don noted that if anyone receives a request for a W-9 for TNSIA that he can provide that.

Terry has not heard anything from the letters he wrote replacing TNSIA instead of Associated Partners on the bank account. Don will see if the change is reflected in the next statement.

3. Susan asked for a report from the Membership Committee, Curt Gross, Chair. There was discussion by Don and others about whether the number of associate members should even be an issue in accepting or rejecting members. Don pointed out that if the Board is only made up of self-insureds and associate members have no voting rights, then it should make no difference and we should accept anyone that wants to become a member. Susan thought the reason was simply to make sure we do not become a vendor-oriented organization vs. self-insured. The question is whether to remove the ratio restriction or loosen it. Susan will discuss this with Bob Pugh to see if he has any objection. Version #6 is the current version of the by-laws to look at.

Discussion was had regarding a mass email to all current members welcoming them and also officially launching the webpage. Terry stated it would be good to respond to new members. Curt Gross agreed to draft a welcome letter to be sent to new members. Don's email should be included if members want to add contacts. Terry will follow up and send out the welcome letter with the database information that Don will provide to both Terry and Tom Dana for the website.

4. The Technology Committee reported that the website Welcome page will have a moving banner across the bottom with new member names. Discussion was had with regard to our website not popping up on searches and the fact that the old website is still coming up on searches. We will wait to see if the old site expires in March as scheduled. Tom Dana will follow up on that.

Tom indicates that we need to cross-link ourselves as much as possible so that our name will come up in searches. Terry will contact the Dept. of Labor and Don will contact RIMS. This applies to the Events page also.

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When someone contacts us from the webpage, it comes to Terry and Susan. Randy needs to be added to that as well.

Discussion was had regarding vendors paying to advertise as a tool to generate revenue. This matter was tabled for later discussion.

Terry noted that the case law summary is not yet on the website. Randy will follow up to make sure that gets done.

Regarding putting legislative information on the website, Terry will draft a generic statement reflecting the issues we are working on without disclosing details of the legislative package.

Bios are still needed from Ken, Paul and Tina.

5. Amicus Curiae Report. Terry discussed one possible issue, but indicated the legislative package is more important at this time.
6. Conference Committee had nothing to report at this time. Bob Pugh is the lead-off speaker at the RIMS Conference on January 18th. Susan will remind Bob to give TNSIA a plug at the Conference.
7. The ByLaws were previously discussed. We will defer approving the bylaws until Bob is available.
8. Legislative issues. Terry Hill discussed draft legislation regarding receipt of unemployment and temporary total benefits at the same time. Other legislation was discussed and it was decided that some of his proposals would wait until next year. A bill modifying the provisions of the law regarding return to work at the same or greater pay and the 1 ½ caps, will become a part of our legislative package.
9. New Business. Terry will try to have the Department of Insurance people, including Bob Ribe, in for lunch following our next meeting in person in Nashville on February 8th at 10:00 a.m.

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director