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One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219  
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**TERRY HILL**  
*EXECUTIVE DIRECTOR*  
Manier & Herod

**BOARD OF MANAGERS**

**General Motors Corporation**  
Susan Azar  
*Chairperson*

**McKee Foods Corporation**  
Micheline W. Parkey  
*Treasurer*

**Ajax Turner Company**  
Todd Williams

**Averitt Express, Inc.**  
David McDowell

**City of Knoxville**  
Gary Eastes

**Cracker Barrel Old Country Store, Inc.**  
Rob Behnke

**Goodyear Tire and Rubber Company**  
Randy Triplett

**Ingram Industries Inc.**  
John Hayes

**Johnson Controls, Inc.**  
Ronald Jones

**Nissan North America, Inc.**  
Mike Berger

**Parker Hannifin Corporation**  
Curtis Gross

**Tyson Foods, Inc.**  
Allyn C. (Lynn) Tatum

**United Road**  
Kristin Burman

**Wasco, Inc.**  
Paul Kneedler

**MINUTES OF BOARD OF MANAGERS' MEETING**  
**October 15, 2009**

**Present:**

|                                  |                  |
|----------------------------------|------------------|
| General Motors Corporation       | Susan Azari      |
| Manier & Herod                   | Terry L. Hill    |
| Averitt Express, Inc.            | David McDowell   |
| City of Knoxville                | Gary Eastes      |
| Cracker Barrel Old Country Store | Rob Behnke       |
| Goodyear                         | Randy Triplett   |
| Ingram Industries, Inc.          | John Hayes       |
| Johnson Controls, Inc.           | Ronald Jones     |
| McKee Foods Corporation          | Micheline Parkey |
| Nissan                           | Mike Berger      |
| Parker Hannifin Corporation      | Curtis Gross     |
| United Road                      | Kristin Burman   |
| Tenn. Chamber                    | Bradley Jackson  |

**Absent:**

|                   |               |
|-------------------|---------------|
| Ajax Turner       | Todd Williams |
| Tyson Foods, Inc. | Lynn Tatum    |
| Wasco, Inc.       | Paul Kneedler |

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The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on Thursday, October 15, 2009. The meeting was called to order by Susan Azar at approximately 10:05 a.m. CT.

**DISCUSSION:**

1. **Minutes** of the August 13, 2009 meeting were unanimously approved.
2. **Treasurer's Report** - Micheline Parkey reported on the financial status. She indicated that the Annual Conference generated revenue, although there are still some

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outstanding bills. Cash on hand, in the bank account, at the time of the report was \$61,000.

3. **Membership/Nomination.** Susan Azar reported that Penny Humphrey of International Paper has agreed to be join our Board of Managers. She also discussed her need to transition to new leadership and encouraged Board members to get more involved.
4. **Amicus.** Terry Hill reported that there are no cases at this time to justify the organization filing an amicus brief.
5. **Technology.** There was a brief discussion on the website, but no other new business regarding the technology committee.
6. **Conference Committee.**
  - a. **Survey Results.** The Conference Committee reported that the reviews of the Conference were outstanding. The location received virtually a perfect rating from all those attending.
7. **Legislative.**

Bradley Jackson and Terry discussed bills for the 2010 Legislative session. Bradley indicated that he did not see any big changes on the horizon for 2010 due to the makeup of the Legislature and the fact that this will be an election year. Terry has three bills which he has prepared and has solicited suggestions from our members for other changes. The three bills deal with closing medicals, repetitive motion, and a bill clarifying when a case can be reopened.

Mike Berger discussed that he would like to see some type of legislation indicating that physician's assistants (who many people see at Concentra/Convenient Care locations) should count when the courts consider whether or not a list of three physicians was provided. In other words, a few of the local courts have ruled that we did not provide a panel when the person who saw the employee at the primary care facility was a physician's assistant instead of an MD.
8. **Old Business.**
  - a. **Actuarial Opinion Report** – Rob Behnke and Bradley discussed the requirements for a yearly actuarial opinion and how that will affect our members.
  - b. **WCRI** - Rob discussed the WCRI meeting and the information received from WCRI indicating that even with the fee schedule the expenditure for medical treatment in Tennessee is still much higher than it should be.
9. **New Business.**
  - a. **Willis Conference Center 2010** - Susan has locked in September 16<sup>th</sup>, 2010 for next year's Conference.
  - b. **TNSIA Chairperson & Conference Responsibilities** – Susan discussed the need for a succession plan in view of the increased work load that she has under the General Motors restructuring plan.

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10. **Other:**
  - a. Board Member Profile. None.
11. **Open Discussion.** None.

The next Board of Managers meeting will be held via teleconference on **November 12<sup>th</sup>, 2009** at 10:00 a.m.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Susan R. Azar, Chairperson  
Terry Hill, Executive Director