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**TERRY HILL**  
**EXECUTIVE DIRECTOR**  
Manier & Herod

**MINUTES OF BOARD OF MANAGERS' MEETING**  
**June 12, 2008**

**BOARD OF MANAGERS**

**General Motors Corporation**  
Susan Azar  
*Chairperson*

**Ingram Industries Inc.**  
Don Rickenbaugh  
*Treasurer*

**Ajax Turner Company**  
Todd Williams

**Averitt Express, Inc.**  
David McDowell

**City of Knoxville**  
Gary Eastes

**Cracker Barrel Old Country Store, Inc.**  
Rob Behnke

**Fisher & Company**  
Joe Ratta

**Johnson Controls, Inc.**  
Tina Fee

**McKee Foods Corporation**  
Diann Morshead

**Parker Hannifin Corporation**  
Curtis Gross

**Thompson Machinery**  
Michael White

**Tyson Foods, Inc.**  
Allyn "Lynn" Tatum

**Wasco, Inc**  
Paul Kneedler

**Present:**

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Ajax Turner	Todd Williams
Averitt Express, Inc.	David McDowell
City of Knoxville	Gary Eastes
Cracker Barrel Old Country Store	Rob Behnke
Fisher & Company, Inc.	Joe Ratta
Ingram Industries, Inc.	Don Rickenbaugh
Johnson Controls, Inc.	Tina Fee
McKee Foods Corporation	Diann Morshead
Wasco, Inc.	Paul Kneedler
Tyson Foods, Inc.	Lynn Tatum

**Absent:**

Parker Hannifin Corporation	Curtis Gross
Thompson Machinery	Michael White
Tenn. Chamber	Bradley Jackson

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The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on Thursday, June 12, 2008. The meeting was called to order by Susan Azar at approximately 10:05 a.m. CT.

**DISCUSSION:**

1. **Minutes** of the May 15, 2008 meeting were approved.
2. **Treasurer's Report** was presented by Don Rickenbaugh and approved, reporting a balance of \$47,343.53. The first Conference registration came in from Vulcan

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Materials. We need to be thinking about Don's replacement for Treasurer. No volunteers yet. Long range goals for funds were discussed. Use of those funds would be for legislative/lobbying issues and amicus issues, among others. Susan and Terry discussed the lobbyist issue with others at the NCSI (National Council of Self-Insurers) meeting in Naples. Lynn Tatum also discussed lobbyist pros and cons.

3. **Membership/Nomination.** Nissan is now a member, and Veracity Research Group also joined as an Associate member, and signed up for a booth at the Conference. Susan talked about potential new Board members. Several contacts were made by Susan and Terry at the NCSI meeting. Goodyear is very interested in TNSIA. Terry noted that Nissan would be a good potential Board member. Terry will follow up with these potential members.
4. **Amicus.** Terry stated there is nothing new on the horizon. The appeal has just been filed in the case involving the judge's rejection of the MIR panel doctor's rating, so the amicus has not yet been started. Terry is to contact Bart Quinn about doing the amicus brief.
5. **Technology.** Susan says PayPal is up and running. No news items have been posted recently. Susan will post the letter from the State re: the medical fee schedule issue. Tom Dana will send an email blast to members about the Conference as a follow-up to the mailing of the Brochure.
6. **Conference Committee.**
  - a. Susan – Everything is proceeding as planned. The Conference Brochure was mailed. Tina indicated we have 11 vendor tables, possibly 12. There are 4 vendor tables left. The three-star logo for the lanyard will be used. The next Conference Committee meeting will be held at 9:00 a.m. (via conference call) prior to the August 14<sup>th</sup> Board meeting.
7. **Legislative.** Terry will be meeting with plaintiff's bar and several lobbyists to discuss next year's agenda and what issues we may be able to agree on. He also talked to several people at the NCSI Conference. He is also going to meet with the Dept. of Insurance people about how to approach the Guaranty Fund situation. He has a conference call set Friday to talk with business lobbyists.
8. **Old Business.** None.
9. **New Business.**
  - a. National Council of Self-Insurer's Conference – The NCSI Conference was very productive. Tennessee's presence was welcomed by several at the conference. Terry mentioned other attendees talked about ways to get new members involved. He would like to implement some of those ideas, i.e. sending a letter to members at the end of the legislative session re: what we did and where we go from here. Susan passed out a few Complimentary Conference brochures with a stipulation that they join TNSIA if attending.
  - b. Succession Plan – Susan discussed the possibility of having Chair, Vice-Chair & 2<sup>nd</sup> Vice Chair positions and rotate those upward every 2 years.

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- c. Membership Communication. It is important to keep members updated on what is going on. Terry will do an update this month and see what we think. Newsletters are costly and a lot of work. Use of a hyperlink to our web page in an email will force people to look at the website. There was discussion about the need for a communications committee. Gary Eastes volunteered to work on that, and Terry will also help with it. We will call it the "Member Services Committee" and Susan will add it to our committee list.
- d. August Board mtg. – Susan proposed changing the August meeting in person to a conference call due to travel restrictions by several companies. Tina will follow up with the speaker scheduled for August about setting up a Net meeting at 11:00 CDT. Also, Susan indicated she may not be able to attend the September Conference due to travel restrictions by GM. Terry & several others stated they didn't have a problem with the TNSIA reimbursing Susan for her travel expenses related to the Conference. A motion was made and passed supporting this expense
- e. Medical Fee Schedule Notice - This will be posted to the Website.

### 10. Other:

- a. Board Member Profile. Susan Azar presented her member profile as Workers' Compensation Manager at General Motors. She works with insurers in states where GM has a presence. She handles the administrative side, and her counterpart handles the operations side. At GM, workers' comp. is part of HR, so she works closely with risk management. She works with State governments to keep GM licensed, oversees all surety bonds, letters of credit, etc. She is not directly involved in claims. Susan is Involved with self-insured associations in Ohio, Missouri, Tennessee, Texas and Michigan. In addition, Susan is very involved in Michigan government on different advisory committees. Prior to her current role, Susan was a Commercial Underwriter for 10 years with Nationwide Insurance, a trainer for Chrysler Insurance for 3 years, worked for GM's Captive Insurance Company (Motors Insurance) in various positions and was the GMAC Risk Manager for 8 years.

### 11. Open Discussion.

There being no further business, the meeting was adjourned at approximately 11:10 a.m.

The next Board of Managers meeting will be held via teleconference on **Thursday, July 17<sup>th</sup> at 10:00 a.m.**

Respectfully submitted,

Susan R. Azar, Chairperson  
Terry Hill, Executive Director