



One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219
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TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Ajax Turner Company
Todd Williams

Averitt Express, Inc.
David McDowell

City of Knoxville
Gary Eastes

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Thompson Machinery
Michael White

Tyson Foods, Inc.
Allyn "Lynn" Tatum

Wasco, Inc
Paul Kneedler

MINUTES OF BOARD OF MANAGERS' MEETING
April 17, 2008

Present:

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Averitt Express, Inc.	David McDowell
City of Knoxville	Gary Eastes
Cracker Barrel Old Country Store	Rob Behnke
Ingram Industries, Inc.	Don Rickenbaugh
Johnson Controls, Inc.	Tina Fee
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Tyson Foods, Inc.	Lynn Tatum

Absent:

Ajax Turner	Todd Williams
Fisher & Company, Inc.	Joe Ratta
Thompson Machinery	Michael White
Tenn. Chamber	Bradley Jackson
Wasco, Inc.	Paul Kneedler

The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on Thursday, April 17, 2008. The meeting was called to order by Susan Azar at approximately 10:10 a.m. CT.

DISCUSSION:

1. **Minutes** of the March 13, 2008 meeting were approved.
2. **Treasurer's Report** was presented by Don Rickenbaugh and approved, reporting a balance of \$44,231.76. Don reported that the money is starting to come in for the

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Conference. The Board approved a resolution for the Treasurer to move funds in savings account which would draw interest.

3. **Membership/Nomination.** Don reported there were no new members. Terry is still working on getting Nissan to join.
4. **Amicus.** Terry reported nothing warranting our interest.
5. **Technology.** Susan reported that we are close to having PayPal account set up for conference registration. She still needs a bio from Lynn Tatum for the website. Susan will email Tom Dana about taking old events off the Events page. She was contacted about advertising on our website the American Industrial Hygiene Association meeting. The Board approved a resolution that requests for the posting of events on the TNSIA web page need not be individually approved by the Board, as long as they would be of interest to the membership.
6. **Conference Committee.**
 - a. Susan – The Conference Brochure is completed and they will be mailed in June. The next Conference Committee Meeting will be at 8:45 prior to the June Board meeting via conference call.
 - b. Booth Registration Update – Tina reported sponsors to date are Brentwood Services (\$5,000) as the main sponsor, Marsh (\$500) for breakfast and Brewer Krause (\$1,000) for hospitality hour. Manier Herod will be a sponsor for \$1,000 for either the Conference Gift or Lunch. Susan is working on CEU's for medical & case management attendees. Terry has received approval for CLE for attorneys attending.
 - c. Presentation to Sue Ann Head on retirement – Terry will check on this.
7. **Legislative.** Terry gave an update on legislation. The recreational bill looks promising, and will come up in the House on April 22. The bill on closing medicals has stalled somewhat in the House. Administration is behind it, so he is still hopeful that it may pass. A bill has been introduced with regard to the *AMA Guides* to stay with the 5th Edition to allow 6 months or so to go back and study the effect of the 6th Edition on exposure, etc. The silent PPO bills are not going anywhere.
8. **Old Business.**
9. **New Business.**
10. **Other:**
 - a. Board Member Profile. Tina Fee, Johnson Controls – 11 years with the Auto Seating division. Her title is Regional Health & Safety Manager for 22 plants, mainly in the South. She helps plants manage workers' comp claims along with TPAs. Some of her duties include selecting attorneys and giving settlement authority on claims, in addition to safety auditing and on-sight training. She has recently implemented a post-offer employment testing at Johnson Controls. They tested 80 people, and 12 were found not capable of performing the job. She led an interesting discussion on this new process and its benefits.

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11. **Open Discussion.**

There being no further business, the meeting was adjourned at approximately 11:00 a.m.

The next Board of Managers meeting will be held via teleconference (due to the majority of the Board members being unable to attend in person) on **Thursday, May 15th at 10:00 a.m.**

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director