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[www.tnselfinsurers.org](http://www.tnselfinsurers.org)

**TERRY HILL**  
**EXECUTIVE DIRECTOR**  
Manier & Herod

**BOARD OF MANAGERS**

**General Motors Corporation**  
Susan Azar  
Chairperson

**Ingram Industries Inc.**  
Don Rickenbaugh  
Treasurer

**Ajax Turner Company**  
Todd Williams

**Averitt Express, Inc.**  
David McDowell

**City of Knoxville**  
Gary Eastes

**Cracker Barrel Old Country Store, Inc.**  
Rob Behnke

**Fisher & Company**  
Joe Ratta

**Johnson Controls, Inc.**  
Tina Fee

**McKee Foods Corporation**  
Diann Morshead

**Parker Hannifin Corporation**  
Curtis Gross

**Thompson Machinery**  
Michael White

**Wasco, Inc**  
Paul Kneedler

## **2007 TNSIA Accomplishments**

- 1) Hosted 1<sup>st</sup> Annual TNSIA Conference
- 2) Initiated Legislative Bills on a number of issues, including:
  - a. Limiting repetitive motion injuries
  - b. Allowing employers to close future medicals
  - c. Bill dealing with illegal immigrants
  - d. Bills attempting to limit hearing loss claims
  - e. Drafted bills which eventually became law regarding:
    - (1) Making it clear that a person cannot collect TTD and unemployment benefits at the same time.
    - (2) Allowing the Department of Labor to issue a penalty against employees for failing to negotiate in good faith.
- 3) Welcomed New Board Members
  - City of Knoxville - Gary Eastes
  - Ajax Turner - Todd Williams(replacing Dollar General, DET Distributing, Tecumseh Products)
- 4) Membership increased from the initial 12 Self-Insured members to 28 Self-Insured members and 52 Associate members.
- 5) Increased Bank Account 427% through membership dues and TNSIA Annual Conference.
- 6) Met with TN Department of Commerce & Insurance employees on several occasions to coordinate issues with them. Submitted a position letter to the TN Department of Commerce

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& Insurance on the proposed rules, and several Board members, along with our Executive Director, attended a public hearing at the Department of Commerce & Insurance and made oral comments on the new proposed rules for self-insureds and third-party administrators.

7) Met with Tennessee Chamber of Commerce & Industry's legislative committee and coordinated the proposals for bills to be submitted in the 2008 legislative session.

8) Submitted Amicus Brief regarding the workers' compensation issues for telecommuters and participated in oral argument before the TN Supreme Court on that issue.

9) TNSIA was mentioned in an article by the Tennessean newspaper and received recognition through quotes from its Executive Director. In addition, the TNSIA appeared through an article in the Tennessee Chamber Newsletter.

10) Presently studying alternative collateral.