



One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219

www.tnsselfinsurers.org

TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Ajax Turner Company
Todd Williams

Averitt Express, Inc.
David McDowell

City of Knoxville
Gary Eastes

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Thompson Machinery
Michael White

Tyson Foods, Inc.
Allyn "Lynn" Tatum

Wasco, Inc
Paul Kneeder

MINUTES OF BOARD OF MANAGERS' MEETING
March 13, 2008

Present:

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Ajax Turner	Todd Williams
Averitt Express, Inc.	David McDowell
City of Knoxville	Gary Eastes
Cracker Barrel Old Country Store	Rob Behnke
Ingram Industries, Inc.	Don Rickenbaugh
Johnson Controls, Inc.	Tina Fee
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Tyson Foods, Inc.	Lynn Tatum
Wasco, Inc.	Paul Kneeder

Absent:

Fisher & Company, Inc.	Joe Ratta
Thompson Machinery	Michael White
Tenn. Chamber	Bradley Jackson

The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on Thursday, March 13, 2008. The meeting was called to order by Susan Azar at approximately 10:10 a.m. CT. Susan welcomed new Board member Lynn Tatum with Tyson Foods, Inc.

DISCUSSION:

1. **Minutes** of the February 7, 2008 meeting were approved, with one change suggested by Susan in the Legislative section.
2. **Treasurer's Report** was presented by Don Rickenbaugh and approved, reporting a balance of \$40,822.88. Don

TENNESSEE SELF-INSURERS' ASSOCIATION

reported that the money is starting to come in for the Conference.

3. **Membership/Nomination.** Don reported we have two new associate members that have paid, bringing our membership total to 79 (26 self insureds and 53 associates). Terry indicated he has talked to Nissan again and is optimistic that they might join.
4. **Amicus.** Terry reported that he has not identified any pressing cases that would warrant an *amicus* brief at the present time.
5. **Technology.** Susan reported that the PayPal account has now been established and payments via the web page will be available in the near future.
6. **Conference Committee.**
 - a. Agenda/Speakers - presented a draft of the Conference brochure and it was approved. It will be on the website, emailed to the membership, and mailed to our mailing list.
 - b. Booth Registration Update – Tina reported 6 vendors have confirmed.
7. **Legislative.** Terry gave the legislative committee report. He talked about his attendance at the Advisory Council meeting on February 29th, and the bills discussed at that meeting. He feels as though we have approximately 3 bills that have a chance of getting passed this year and reported on the status of those bills. Terry has also been asked by the Tennessee Chamber to draft another bill regarding TTD set off against permanent total benefits.
8. **Old Business.**
 - a. WCRI Meeting - Rob reported on the WCRI meeting that he attended on March 7th. He said that the data had shown that permanent partial disability settlements are down, and the medicals are experiencing a “controlled” growth.
 - b. Webmaster contract pricing - Susan reported that she has done some research and that our webmaster fees are in line with what we should expect.
9. **New Business.**
 - a. Susan led a brief discussion on the possible NCCI reporting requirements.
 - b. Susan led a discussion on the possibility of starting a TNSIA Member Newsletter. Don mentioned that if we did it electronically that there would be little to no cost. This discussion was tabled for future input.
10. **Other:**
 - a. Tina led a discussion on the possibility of doing “post-offer physicals.” She has a company that is making her a proposal to do that in her plants. She suggested that we might have this company come in and speak to anyone who is interested following our next live Board meeting in Nashville.
 - b. Board Member Profile. Rob Behnke reported on his job duties and the success that he has had in cutting litigation costs by taking things in house.

TENNESSEE SELF-INSURERS' ASSOCIATION

11. **Open Discussion.**

Terry stated with regard to Utilization Review that the new rules are NOT in effect. They were taken off the table and have not been reinstated.

There being no further business, the meeting was adjourned at approximately 11:20 a.m.

The next Board of Managers meeting will be held via teleconference on **Thursday, April 17th** at **10:00 a.m.**

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director