



One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219
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TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Ajax Turner Company
Todd Williams

Averitt Express, Inc.
David McDowell

City of Knoxville
Gary Eastes

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Thompson Machinery
Michael White

Wasco, Inc
Paul Kneedler

MINUTES OF BOARD OF MANAGERS' MEETING
December 13, 2007

Present:

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Ajax Turner	Todd Williams
Cracker Barrel Old Country Store	Rob Behnke
Fisher & Company, Inc.	Joe Ratta
Ingram Industries, Inc.	Don Rickenbaugh
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Wasco, Inc.	Paul Kneedler

Absent:

Averitt Express, Inc.	David McDowell
City of Knoxville	Gary Eastes
Johnson Controls, Inc.	Tina Fee
Thompson Machinery	Michael White

The Board of Managers of the Tennessee Self-Insurers' Association met via teleconference on Thursday, December 13, 2007. The meeting was called to order by Susan Azar at 10:05 a.m. CT.

DISCUSSION:

1. **Minutes** of the November 9, 2007 meeting were approved.
2. **Treasurer's Report** was presented by Don Rickenbaugh and approved. Don reported a present balance of \$41,745.38. He further indicated that there are still a few members who have not paid their 2008 dues and was

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going to follow up with them. He suggested that those who have not paid by the end of the year should be removed from the member list on the website.

3. **Membership/Nomination.** Don reported one new member in November, Physiotherapy Associates.
4. **Amicus.** Terry Hill gave a report on the amicus situation. He indicated that we have gotten some good publicity from the \$1,250 investment. An article has appeared on several websites and the Nashville *Tennessean* which prominently listed the TNSIA name. Terry will do an article for the website regarding the decision.
5. **Technology.** A brief discussion was held regarding updates that needed to be made to the website. Susan will follow up on this.
6. **Conference Committee.** Susan reported that she spoke with Commissioner Leslie Newman who indicated that she would be available to speak at the Conference in September (unless something else comes up). Susan also reported that she has signed a contract with Willis for the conference center, but we have not yet locked in any additional rooms. It was discussed that several vendors have already approached us with regard to securing a spot for next year. We should have more information from the Conference Committee within the next couple of months with regard to the cost of the booths.
7. **Legislative.** Terry reported that he had met with the Tennessee Chamber and that in addition to the bills that we have already prepared, they have suggested bills regarding the following issues:
 - a. How to deal with home-based workers (in response to the recent Supreme Court case.)
 - b. A bill dealing with recreational activities.
 - c. A bill allowing us to take credit for the present day value of lump sum payments.

Terry reported that he is going to draft these bills for the Chamber and they will take the lead on getting them introduced.

Terry also reported that he has had a significant amount of discussions with lobbyists and the plaintiff and defense bar regarding our bill on closing medicals. He has made one modification to the bill and will be submitting it shortly to the Legislature. Several members of the plaintiff's bar have indicated they will support the bill. We also plan to put forth our bill on repetitive motion and the Chamber will attempt to help us get a sponsor for that.

8. **Old Business.** A brief discussion was held regarding the Sedgwick letter dealing with the proposed financial rules for Tennessee employers.

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9. **New Business.**

- a. Susan led a discussion about several members attending the Marsh presentation. Several other states are apparently undertaking changes regarding alternative collateral. A number of our members will be attending the Marsh presentation on December 18th.
- b. A discussion was held regarding the Utilization Review changes. Don indicated that his company has no problems with them unless they are mandatory. Terry discussed what the Department had indicated with regard to the appeal of Utilization Review decisions. Susan's concern was why the TNSIA was not kept in the loop on this issue prior to the publication of the rule.
- c. A brief discussion was held regarding the State Fire Marshall's adoption of some recent new code sections. It was decided that we would not put those on our website at the present time.
- d. An open discussion was held regarding the calculation of bond requirements by the State.
- e. TN Chamber Public Affairs Conf. - Jan. 9th. Terry indicated this is held yearly to allow Chamber members to interact with some of decision makers when the Legislature is in town.

10. **Other.**

- a. Discussion of the Huber v. Wal-Mart case – it was decided that the case was not significant enough to put on the web page.
- b. Distributed Board Meeting Calendar for 2008.

11. **Open Discussion.** None.

There being no further business, the meeting was adjourned at approximately 11:15 p.m.

The next Board of Managers meeting will be held via teleconference on **Friday, January 18th at 10:00 a.m.**

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director