



One Nashville Place, Suite 2200 • 150 Fourth Avenue North • Nashville, Tennessee 37219
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TERRY HILL
EXECUTIVE DIRECTOR
Manier & Herod

BOARD OF MANAGERS

General Motors Corporation
Susan Azar
Chairperson

Ingram Industries Inc.
Don Rickenbaugh
Treasurer

Ajax Turner Company
Todd Williams

Averitt Express, Inc.
David McDowell

City of Knoxville
Gary Eastes

Cracker Barrel Old Country Store, Inc.
Rob Behnke

Fisher & Company
Joe Ratta

Johnson Controls, Inc.
Tina Fee

McKee Foods Corporation
Diann Morshead

Parker Hannifin Corporation
Curtis Gross

Thompson Machinery
Michael White

Wasco, Inc
Paul Kneedler

MINUTES OF BOARD OF MANAGERS' MEETING
August 9, 2007

Present:

General Motors Corporation	Susan Azar
Manier & Herod	Terry L. Hill
Ajax Turner	Todd Williams
Averitt Express, Inc.	David McDowell
City of Knoxville	Gary Eastes
Cracker Barrel Old Country Store	Rob Behnke
Fisher & Company, Inc.	Joe Ratta (by phone)
Ingram Industries, Inc.	Don Rickenbaugh
Johnson Controls, Inc.	Tina Fee
McKee Foods Corporation	Diann Morshead
Parker Hannifin Corporation	Curtis Gross
Thompson Machinery	Michael White

Absent:

Wasco, Inc. Paul Kneedler

Also Present:

Tennessee Chamber Bradley Jackson

The Board of Managers of the Tennessee Self-Insurers' Association met in person at the Willis Conference Center on August 9, 2007. The meeting was called to order by Susan Azar at 10:05 a.m. CT.

DISCUSSION:

1. The Minutes of the July 12, 2007 meeting were approved.
2. The Treasurer's report was presented by Don Rickenbaugh and approved.

TENNESSEE SELF-INSURERS' ASSOCIATION

3. **Membership** –Gary Eastes with the City of Knoxville was welcomed to his first Board meeting. Bradley Jackson with the Tennessee Chamber of Commerce & Industry was also welcomed to the meeting.

The list of new members was reviewed. A motion was made and seconded approving the new members reflected on the Treasurer's report. It was noted that we need to increase the number of self-insured members in the organization. Susan noted that the ratio requirement was not an issue since associate members cannot vote.

Susan advised that Bob Pugh had resigned from Dollar General.

4. **Amicus** - Terry Hill discussed a couple of potential cases of interest with regard to an Amicus Brief. He brought to the attention of the Board a case which has now been accepted for appeal by the Tennessee Supreme Court. The case involves an employee who worked out of her home and was attacked when she answered the door at her home. She is one of those employees that would be considered to be in the scope of their employment at all times while they are at home.

Terry is to explore with the Tennessee Defense Lawyers and the Tennessee Chamber whether or not they would be interested in going together to fund an Amicus Brief to support the employer's position. Terry will report back to the Board by e-mail as soon as he gets a commitment from those two groups.

5. **Technology** – Susan indicated the Events Calendar on the website has been updated. She will also update the website to reflect the bios of new members.
6. **Conference Committee** – Susan reported that the Conference brochures have been mailed. Any returned envelopes will be sent to Don for updating our mailing list. Don indicated that at this time 30 are registered for the Conference.

Susan indicated there are vendors still on the waiting list with room for only 18 tables.

There has been one agenda change—Judge Haynes is unavailable to speak at the Conference.

Susan reminded the Board members that they need to register for the meeting. There was discussion about some type of gift for attendees. The Committee will make that decision.

7. **Legislative** – Terry pointed out that Bradley Jackson and the Tennessee Chamber had been instrumental in getting legislation introduced on our behalf this year. Terry plans to start getting a package together in October or November on (1) repetitive injuries and (2) closing medicals. Other issues that may be considered would address attorney communications with a doctor, and the Supreme Court case dealing with drugs causing an accident.

TENNESSEE SELF-INSURERS' ASSOCIATION

Brad Jackson gave everyone a copy of the *Tennessee Chamber Insider* and talked about the time frame for the Chamber putting together their legislative package and how to coordinate that with our agenda.

8. **Old Business** – None.
9. **New Business** –
 - a. Mike Pigott, Public Relations for Gov. Bredesen, did not attend the Board meeting as originally planned.
 - b. It was decided that there will be no Board of Managers meeting in September due to the TNSIA 1st Annual Conference.
 - c. Regarding New Rules for SI's and TPAs, Susan will speak with Everett Sinor, along with Dakasha Winton at the State, about changes and will advise the Board about any public hearings, etc.
10. **Other** - Rob Behnke discussed the benefits to the employer and to the employee of the non-subscriber system in effect in Texas which permits opting out of workers' compensation. It was decided that Rob would bring in someone from Texas to our November board meeting to discuss how we might go about creating that option for Tennessee employers.
11. **Discussion** – There ensued an open discussion on actuary/insurance issues.

There being no further business, the meeting was adjourned at 12:00 for lunch at the Willis Conference Center.

The next Board of Managers meeting will be held on October 11th at 10:00 a.m., via teleconference.

Respectfully submitted,

Susan R. Azar, Chairperson
Terry Hill, Executive Director